

WoodworkingNetwork 

# Cabinets & Closets

*Conference & Expo*

The annual event for cabinet, closet, & storage  
professionals

March 27-29, 2018 | Pasadena Convention Center



DIVERSITY





DIVERSITY

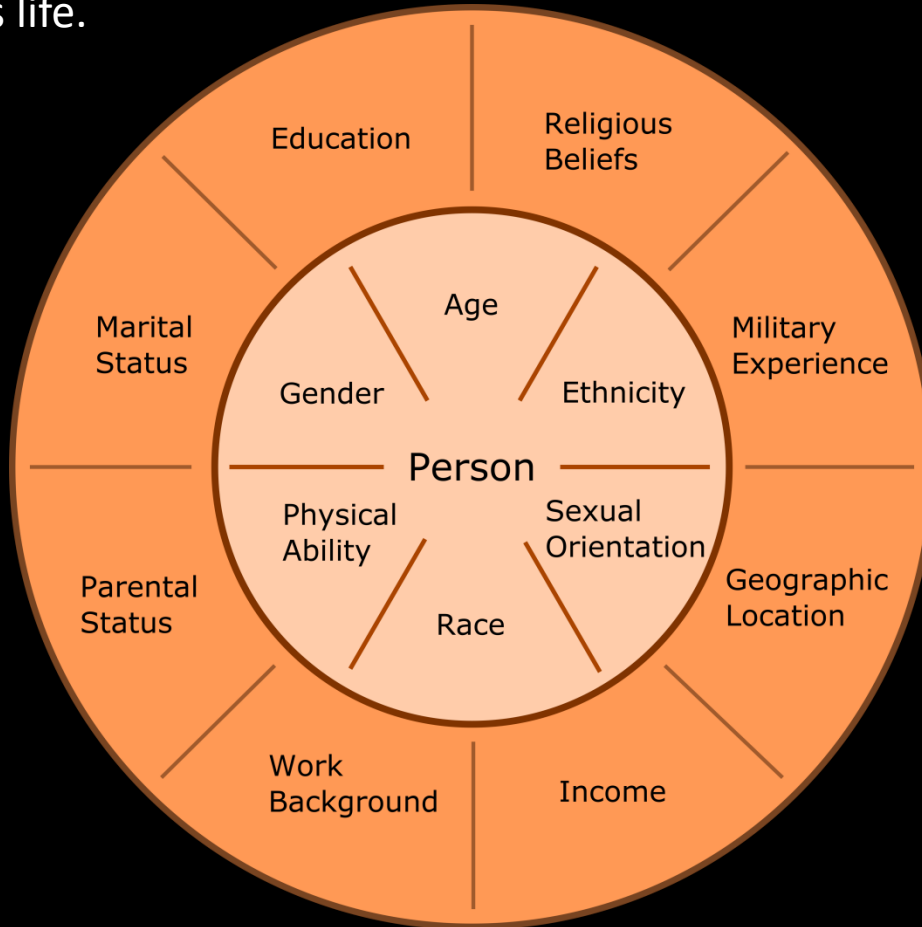


# Dimensions of Diversity

Primary Dimensions:

Inherent/born with – Have an impact

Throughout one's life.



Secondary Dimensions:

Acquired or changed throughout one's lifetime.


Have less impact - still impact self definition.



- <https://www.fastcompany.com/3058909/how-to-make-a-better-business-case-for-diversity>
- <http://psycnet.apa.org/record/2010-06153-005>
- <https://hbr.org/2014/06/collective-genius>
- <https://www.fastcompany.com/40533912/global-study-shows-gender-diversity-boosts-the-bottom-line>
- <https://www.fastcompany.com/40520396/diversifying-leadership-teams-can-increase-both-innovation-and-revenue>
- <https://www.forbes.com/sites/dorieclark/2014/08/21/making-the-business-case-for-diversity/#e0b8efa1cd69>
- <https://www.forbes.com/sites/glennllopis/2017/01/16/5-reasons-diversity-and-inclusion-fails/2/#33df962ee068>
- Workforce Diversity and Productivity: An Analysis of Employer-Employee Matched Data, Linda Barrington, The Conference Board, and Kenneth R. Troske, University of Missouri-Columbia, April 18, 2001: Analysis of workforce diversity and economic performance of establishments in manufacturing, retail trade, and services sectors.
- <http://news.gallup.com/opinion/gallup/190103/using-employee-engagement-build-diverse-workforce.aspx>
- <http://news.gallup.com/businessjournal/197552/women-lead-men-key-workplace-engagement-measures.aspx>
- <https://hbr.org/2013/12/how-diversity-can-drive-innovation>
- <https://www.mckinsey.com/business-functions/organization/our-insights/why-diversity-matters>
- <https://www.scientificamerican.com/article/how-diversity-makes-us-smarter/>
- <http://news.gallup.com/businessjournal/163130/employee-engagement-drives-growth.aspx>
- Nkomo, S. M. (in press). Identity and the complexity of diversity.
- February 2004 Commission on the Intelligence Capabilities Regarding Weapons of Mass Destruction
- Report of the Columbia Accident Investigation Board, March 2003.
- The New Diversity, Carol Hymowitz, Wall Street Journal, November 14, 2005.



Bankruptcy

NEXT EXIT 

**amazon.com**  
 **Prime**





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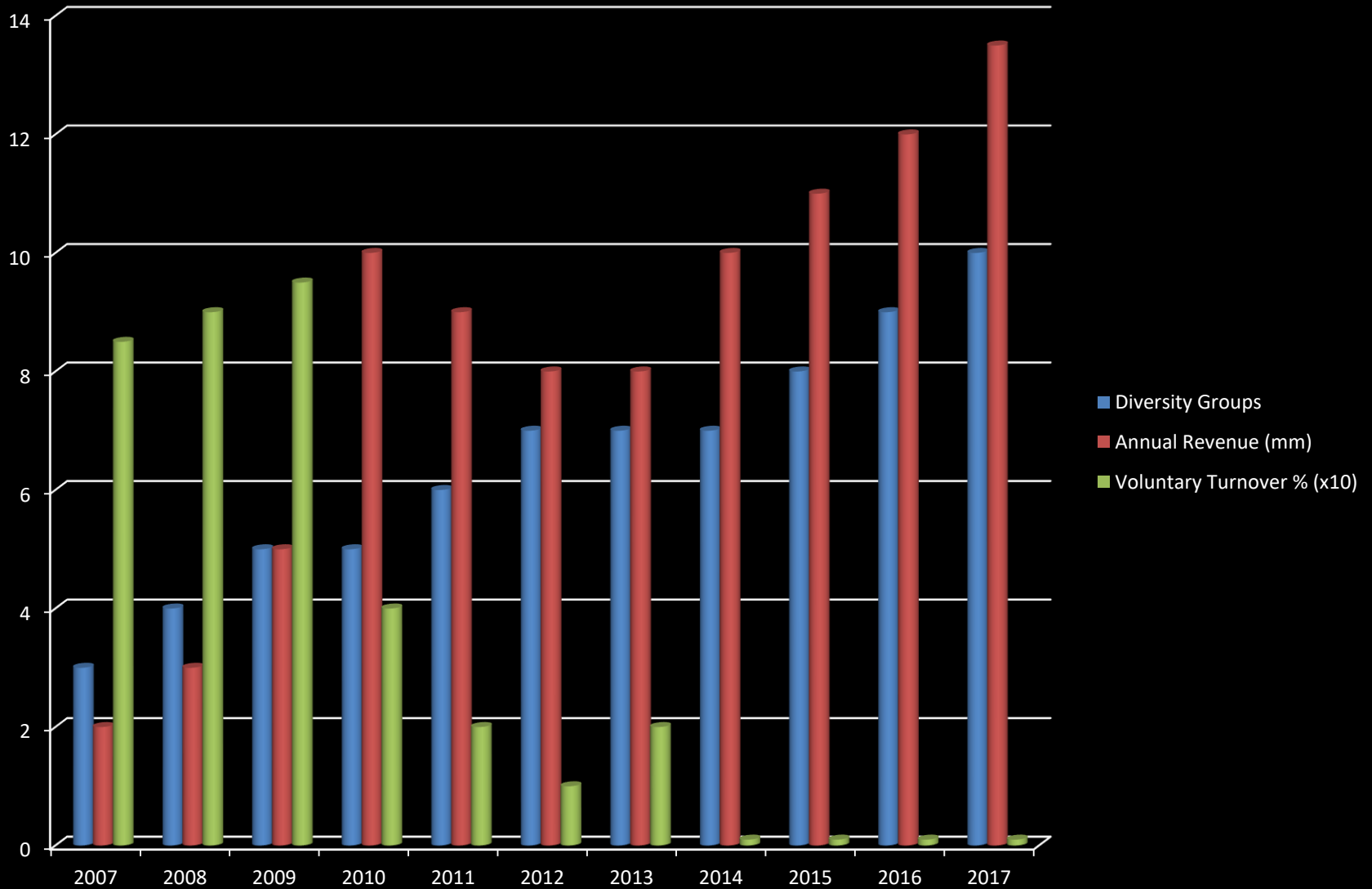
Handbooks

Policies

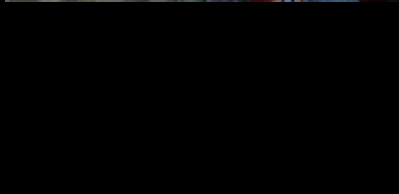
Procedures













Tip 1:

Stephen R. Covey –

The 7 Habits of Highly  
Effective People

Habit 5

Seek first to understand

Then to be understood

Tip 2:

Shh!!!

No really, just don't talk.

Awkward silence is a chance to learn more.

Tip 3:

ALWAYS start with  
giving someone the  
benefit of the  
doubt...Yes, even when  
they are being TOTALLY  
unreasonable.

Maybe they just had  
THE WORST THING  
EVER HAPPEN TO  
THEM?!?!?



PARA





You are the  
Best Boss  
ever!!!

You are a  
spectacular  
Human  
Being,  
you are appreciated  
for what you do.

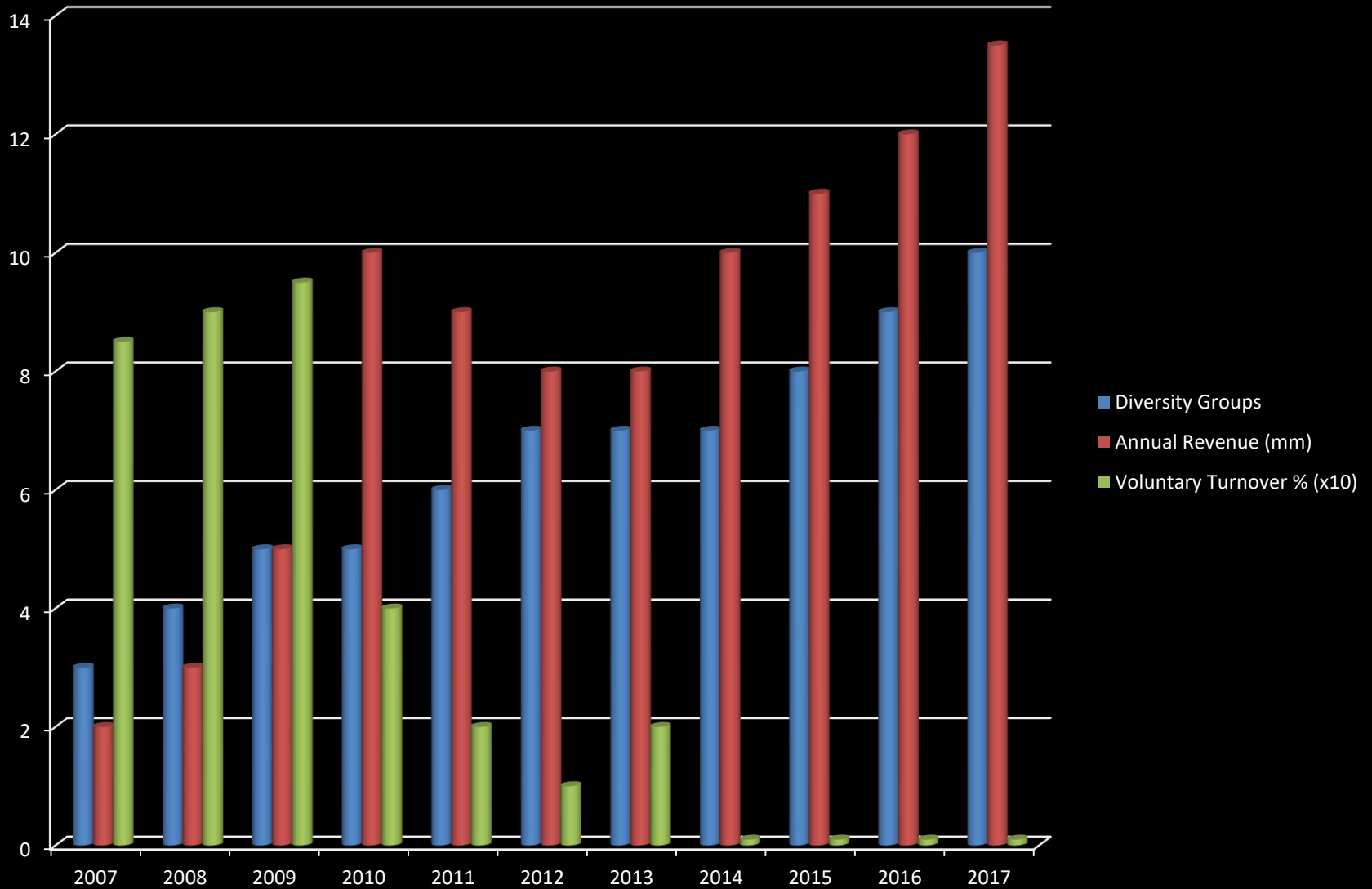
YOU  
ARE  
SPECIAL  
TO  
ALL OF US!!!

Thanks for  
always having  
the open  
door policy  
when we need  
to talk.

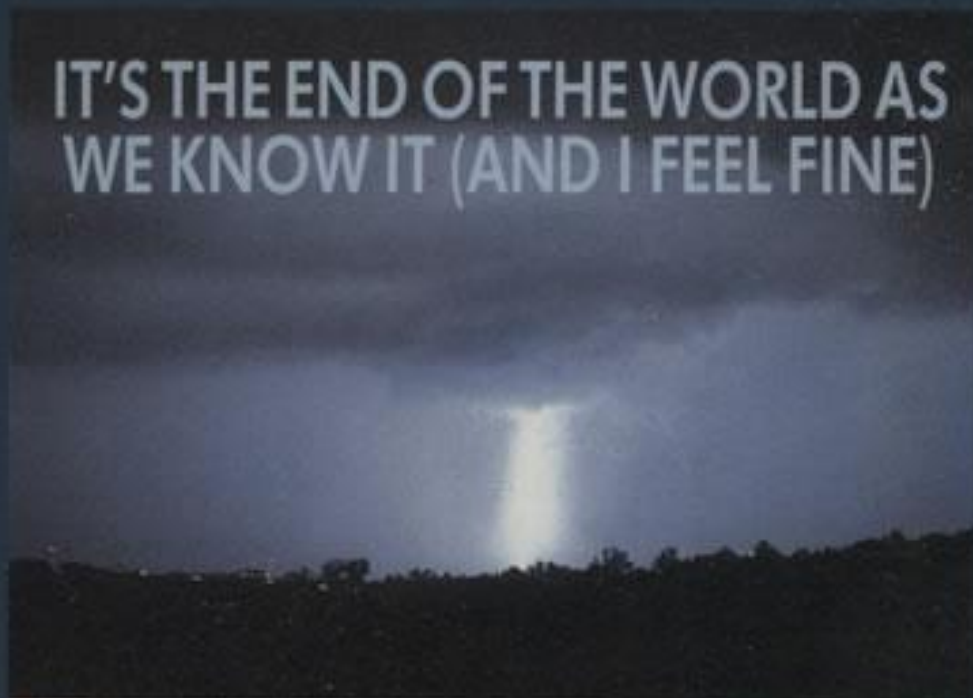
We Love  
You!!!!  
To: Whitney

You're the  
Superstar!

We love  
You!  
♡



IT'S THE END OF THE WORLD AS  
WE KNOW IT (AND I FEEL FINE)



**R.E.M.**

**JGB**OWERS, INC.  
GENERAL CONTRACTOR



[www.jgbowers.com](http://www.jgbowers.com)

[www.advancedcabinetsystems.com](http://www.advancedcabinetsystems.com)

Instagram: @jgbacswhitney

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